

**ACTION MEETING  
MUNICIPAL BUILDING**

**December 12, 2017  
DELRAN, NJ**

**Sunshine Statement:** Be advised that proper notice has been given by the Township Council in accordance with the sunshine law in the following manner. Notice advertised in the Burlington County Times and Camden Courier Post on January 11, 2017 and posted on the bulletin board on the same date.

**ROLL CALL:** Mr. Burrell, Mrs. Kolodi, Mr. Schwartz, Mr. O'Connell and Mr. Catrambone were present.

**ALSO PRESENT:** Mr. Paris, Mayor, Mr. Shotts, Solicitor, Mr. Hatcher, Administrator and Ms. Eggers, Municipal Clerk.

**APPROVAL OF MINUTES**

Mrs. Kolodi made a motion, seconded by Mr. O'Connell to approve the minutes for the November 13, 2017 Public Meeting.

There being no questions, the roll was called.

Mr. Burrell, Mrs. Kolodi, Mr. Schwartz, Mr. O'Connell and Mr. Catrambone voted aye. Mr. Schwartz abstained.

Ayes: 5

Nays: None

Motion Approved

**ORDINANCES ON SECOND READING**

**TOWNSHIP OF DELRAN  
ORDINANCE 2017-14**

**AN ORDINANCE TO ESTABLISH SALARIES FOR VARIOUS EMPLOYEES OF THE TOWNSHIP OF DELRAN, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AND REGULATING THE MANNER OF PAYMENT OF SAME**

**BE IT ORDAINED** by the Township Council of the Township of Delran in the County of Burlington and State of New Jersey that the Township does hereby establish the following salaries for the employees serving in the following position:

**SECTION 1. ANNUAL SALARIES**

<b>PW New Hire Hired on or after 7/1/2009</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	14.00	14.28	14.57	14.86	15.23
<b>Step 1</b>	15.23	15.53	15.84	16.16	16.56

<b>Step 2</b>	16.40	16.73	17.06	17.40	17.84
<b>Step 3</b>	17.56	17.91	18.27	18.64	19.11
<b>Step 4</b>	18.74	19.11	19.49	19.88	20.38
<b>Step 5</b>	19.92	20.32	20.73	21.14	21.67
<b>PW Hired Prior to 7/1/2009 Laborer/Road Repairer/Truck Driver</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	22.11	22.55	23.00	23.46	24.05
<b>Step 1</b>	24.42	24.91	25.41	25.92	26.57
<b>Step 2</b>	26.08	26.60	27.13	27.67	28.36
<b>Step 3</b>	27.87	28.43	29.00	29.58	30.32
<b>Step 4</b>	28.73	29.30	29.89	30.49	31.25
<b>Step 5</b>	29.69	30.28	30.89	31.51	32.30
<b>Equipment Operator, Heavy Equipment Operator, Motor Broom Operator, Mechanic, Mechanic/HVAC-LPL, Mechanic Helper, Parks Maintenance Worker</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	22.22	22.66	23.11	23.57	24.16
<b>Step 1</b>	24.53	25.02	25.52	26.03	26.68
<b>Step 2</b>	26.18	26.70	27.23	27.77	28.46
<b>Step 3</b>	28.03	28.59	29.16	29.74	30.48
<b>Step 4</b>	28.88	29.46	30.05	30.65	31.42
<b>Step 5</b>	29.82	30.42	31.03	31.65	32.44
<b>Sewer New Hire</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	15.81	16.13	16.45	16.80	17.22
<b>Step 1</b>	16.32	16.65	16.98	17.32	17.75
<b>Step 2</b>	16.82	17.16	17.50	17.85	18.30
<b>Step 3</b>	17.32	17.67	18.02	18.38	18.84
<b>SEWER PLANT OPERATOR S1 LICENSE</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
	17.76	18.65	19.65	20.04	20.54
<b>SEWER EMPLOYEES</b>					
	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>T.A.</b>	23.82	24.30	24.79	25.29	25.92
<b>M.J.</b>	29.30	29.89	30.49	31.10	31.88
<b>W.M.</b>	22.07	22.51	22.96	23.42	24.01
<b>W.Y.</b>	28.70	29.27	29.86	30.46	31.22

**CLERICAL EMPLOYEES HIRED PRIOR TO 9/1/2014 Keyboarding Clerk, Deputy Court Administrator, Account Clerk**

	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	39,701	40,495	41,305	42,131	43,184
<b>Step 1</b>	40,043	40,844	41,661	42,494	43,556
<b>Step 2</b>	40,383	41,191	42,015	42,855	43,926
<b>Step 3</b>	41,058	41,879	42,717	43,571	44,660
<b>Step 4</b>	41,742	42,577	43,429	44,298	45,405
<b>Step 5</b>	42,426	43,275	44,141	45,024	46,150

**CLERICAL EMPLOYEES HIRED PRIOR TO 9/1/2014 Deputy Court Administrator (6 plus years), Senior Keyboarding Clerk, Senior Assessing Clerk, Sr. Police Records Clerk, Tech. Asst. to the CCO, Deputy Tax Collector, Data Machine Operator, Secretary Board/Comm., Senior Tax Clerk, Senior Account Clerk**

	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	45,133	46,036	46,957	47,896	49,093
<b>Step 1</b>	46,725	47,660	48,613	49,565	50,825
<b>Step 2</b>	47,612	48,564	49,535	50,526	51,789
<b>Step 3</b>	48,419	49,387	50,375	51,383	52,668
<b>Step 4</b>	49,348	50,335	51,342	52,369	53,678
<b>Step 5</b>	50,748	51,763	52,798	53,854	55,200

**CLERICAL EMPLOYEES HIRED AFTER 9/1/2014 Keyboarding Clerk, Deputy Court Administrator, Account Clerk**

	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	37,412	38,160	38,923	39,701	40,694
<b>Step 1</b>	37,733	38,488	39,258	40,043	41,044
<b>Step 2</b>	38,054	38,815	39,591	40,383	41,393
<b>Step 3</b>	38,690	39,464	40,253	41,058	42,084
<b>Step 4</b>	39,335	40,122	40,924	41,742	42,786
<b>Step 5</b>	39,978	40,778	41,594	42,426	43,487

**CLERICAL EMPLOYEES HIRED AFTER 9/1/2014 Deputy Court Administrator (6 plus years), Senior Keyboarding Clerk, Senior Assessing Clerk, Sr. Police Records Clerk, Tech. Asst. to the CCO, Deputy Tax Collector, Data Machine Operator, Secretary Board/Comm., Deputy Tax Collector, Data Machine Operator, Secretary Board/Comm. Senior Tax Clerk, Senior Account Clerk**

	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>
<b>Base</b>	42,529	43,380	44,248	45,133	46,261
<b>Step 1</b>	44,030	44,911	45,809	46,725	47,893
<b>Step 2</b>	44,866	45,763	46,678	47,612	48,802

<b>Step 3</b>	45,626	46,539	47,470	48,419	49,629
<b>Step 4</b>	46,781	47,717	48,671	49,644	50,885
<b>Step 5</b>	47,821	48,777	49,753	50,748	52,017

**Section II Repeal** – All Ordinances or part of Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of their inconsistency.

**Section III Adoption** – This Ordinance shall take effect immediately upon its final adoption and publication according to law. This ordinance is retroactive to January 1, 2016.

Mr. Burrell made a motion to open the meeting to the public, seconded by Mrs. Kolodi. All were in favor, motion approved.

There were no comments.

Mr. O'Connell made a motion to close the public portion, seconded by Mr. Burrell All were in favor, motion approved.

Mr. Schwartz made a motion, seconded by Mr. O'Connell to adopt Ordinance 2017-14 on second reading.

There being no questions, the roll was called.

Mr. Burrell, Mrs. Kolodi, Mr. Schwartz, Mr. O'Connell and Mr. Catrambone voted aye.

Ayes: 5

Nays: None

Motion Approved

**TOWNSHIP OF DELRAN  
ORDINANCE 2017-15**

**AN ORDINANCE TO ESTABLISH SALARIES FOR VARIOUS EMPLOYEES OF THE TOWNSHIP OF DELRAN, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AND REGULATING THE MANNER OF PAYMENT OF SAME**

**BE IT ORDAINED** by the Township Council of the Township of Delran in the County of Burlington and State of New Jersey that the Township does hereby establish the following salaries for the employees serving in the following position:

<b>POSITIONS</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>PAY PERIOD</b>
<b>Business Administrator</b>	<b>125,997</b>	<b>128,517</b>	<b>131,087</b>	<b>133,709</b>	<b>137,052</b>	<b>Biweekly</b>
<b>Sr. Police Records Clerk</b>	<b>53,632</b>	<b>54,705</b>	<b>55,799</b>	<b>56,915</b>	<b>58,338</b>	<b>Biweekly</b>

Treasurer	64,465	65,754				Biweekly
PW Superintendent	91,874	93,711	95,585	97,497	99,934	Biweekly
Recycling Coordinator	2,000	2,040	2,081	2,123	2,176	Biweekly
Supervisor of Garage Services	70,783	72,199	73,643	75,116	76,994	Biweekly
Tax Collector	64,037	65,318	66,624	67,956	69,655	Biweekly
Secretarial Assistant 1	48,500	50,000	51,000	52,020	53,321	Biweekly
Secretarial Assistant 2 (5 years)	53,632	54,705	55,799	56,915	58,338	Biweekly
Municipal Court Judge	28,752	29,327	29,914	30,512	31,275	Biweekly
Court Administrator	58,625	59,798	60,994	62,214	63,769	Biweekly
Municipal Clerk	68,912	70,290	71,696	73,130	74,958	Biweekly
Tax Assessor	47,000	47,940	48,899	49,877	51,124	Biweekly
Chief Financial Officer	51,812	52,848	53,905	54,983	56,358	Biweekly
Emergency Management	3,195	3,259	3,324	3,390	3,475	Monthly
Zoning/Code Official	22.50 per hour	22.95 per hour	23.41 per hour	23.88 per hour	24.48 per hour	Biweekly
Construction Code Official	69,000	70,380	71,788	73,224	75,055	Biweekly
Sewer Executive Dir. Of Operations	117,132	119,475	121,865	124,302	127,410	Biweekly
Sewer Asst. Superintendent	65,010	66,310	67,636	68,989	70,714	Biweekly
Sewer Search Officer	563	574	585	597	612	Biweekly
Fire Sub-Code Official	35.00-38.50 per hour	35.00-38.50 per hour	35.00-38.50 per hour	35.00-41.00 per hour	35.00-42.00 per hour	Monthly
Electrical Sub-Code Official	31.00-36.00 per hour	31.00-36.00 per hour	31.00-36.00 per hour	32.00-37.00 per hour	32.00-38.00 per hour	Monthly
Building/Plumbing Sub-Code Official	40.00-45.00 per hour	40.00-45.00 per hour	40.00-46.00 per hour	42.00-47.00 per hour	43.00-48.00 per hour	Monthly
Building Sub-Code HHS Official	40.00-45.00 per hour	40.00-45.00 per hour	40.00-46.00 per hour	42.00-47.00 per hour	43.00-48.00 per hour	Monthly

Fire Inspector	33.00-38.50 per hour	33.00-38.50 per hour	33.00-38.50 per hour	35.00-40.00 per hour	35.00-40.00 per hour	Monthly
School Traffic Guard	31.20	31.82	32.46	33.11	33.94	Monthly
Secretary of Recreation	999	1,019	1039	1060	1087	Quarterly
Violation Clerk	4,578	4,670	4,763	4,858	4,979	Biweekly
Summer Help	8.55 per hour	8.72 per hour	8.89 per hour	9.07 per hour	9.30 per hour	Biweekly

**Section II Repeal** – All Ordinances or part of Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of their inconsistency.

**Section III Adoption** – This Ordinance shall take effect immediately upon its final adoption and publication according to law. This ordinance is retroactive to January 1, 2016.

Mr. Schwartz made a motion to open the meeting to the public, seconded by Mrs. Kolodi. All were in favor, motion approved.

There were no comments.

Mr. Schwartz made a motion to close the public portion, seconded by Mrs. Kolodi. All were in favor, motion approved.

Mr. Schwartz made a motion, seconded by Mrs. Kolodi to adopt Ordinance 2017-15 on second reading.

There being no questions, the roll was called.

Mr. Burrell, Mrs. Kolodi, Mr. Schwartz, Mr. O’Connell and Mr. Catrambone voted aye.

Ayes: 5  
Nays: None

Motion Approved

**RESOLUTIONS**

**TOWNSHIP OF DELRAN  
RESOLUTION 2017-231**

**AUTHORIZING 2017 SEWER ADJUSTMENTS FOR  
NEW PROPERTY OWNERS**

Mrs. Kolodi made a motion, seconded by Mr. O’Connell to adopt Resolution 2017-231.

There being no questions, the roll was called.

Mr. Burrell, Mrs. Kolodi, Mr. Schwartz, Mr. O’Connell and Mr. Catrambone voted aye.

Ayes: 5  
Nays: None

Motion Approved

At this time, Council proceeded with the regularly scheduled work session.

Submitted,

Jamey Eggers  
Municipal Clerk