

Annual Report of Diversity in Law Enforcement Recruitment and Hiring

Burlington - Delran Township Police Department

Time Period: December 7, 2021 through December 31, 2021

Reporting Requirement: N.J.S.A. 52:17B-4.10

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Applicant and Hiring Process Summary

Burlington- Delran Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 through December 31, 2021 the agency did not receive applications for law enforcement officers. The agency's hiring process is governed by Civil Service Regulations.

For Burlington- Delran Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

During the hiring process, Delran Township Police Department included the following elements to identify the most qualified applicants:

During the hiring process, Delran Township Police Department considers an applicant to be appointed

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Summary

	# of Total Applicants		# of Total Applicants
Total Applicants	0	-	0
		Direct Hire Applicants	0
Total Applicants Appointed	0	-	0
		Transfer Applicants	0
Total Applicants Not Appointed	0	-	0
		Waiver Applicants	0
		CSC Exam Exempt Direct Hire Applicants	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

	Total Applicants % of Total	Direct Hire Applicants	Transfer Applicants	Waiver Applicants	
Gender	Total Male	0	0	0	
	Total Female	0	0	0	
	Total X or Non-Binary	0	0	0	
Sexual Orientation	LGBTQ+	0	0	0	
	Not LGBTQ+	0	0	0	
	Total American Indian or Alaska Native alone	0	0	0	
Race/ Ethnicity	Total Asian alone	0	0	0	
	Total Black or African American alone	0	0	0	
	Total Native Hawaiian/ other Pacific Islander alone	0	0	0	
	Total White alone	0	0	0	
	Total Two or more races alone	0	0	0	
	Total Other alone	0	0	0	
	Total Hispanic or Latino	0	0	0	
	Age	Total 18-29	0	0	0
		Total 30-39	0	0	0
		Total 40-49	0	0	0
Total 50-59		0	0	0	
Total 60-69		0	0	0	
Total 70+	0	0	0		

Agency Name:
Year:

Burlington-- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other Hispanic or Latino
Male	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino	
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	
	Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+											
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0	

Agency Name:
Year:

Burlington-Delran Township Police Department
December 7, 2021 through December 31, 2021

Appointed Applicants: Gender, Race, & Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+											
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicants: Gender, Race, and Age Demographics

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicants: Sexual Orientation Demographics

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Age: 18- 29 Age: 30- 39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+											
LGBTQ+	0	0	0	0	0	0	0	0	0	0	0
Not LGBTQ+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Deiran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicant- Reasons

	% of Total Not # Appointed Applicants		% of Total Not # Appointed Applicants
Academy Failure	0 -	Failed Background check- other	0 -
Applicant Withdrawal	0 -	Failed Drug Test	0 -
Defer	0 -	Interview Panel Recommendation	0 -
Did not meet minimum qualifications	0 -	Other	0 -
Failed background check- Criminal History	0 -	Physical Qualification Exam	0 -
Failed background check- Financial	0 -	Residency Requirement	0 -
		Written Exam	0 -

Agency Name:
Year:

Burlington- Deiran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

Male Applicants

	Black or African American		Two or more races		Other alone	Hispanic or Latino
	Alaska Native alone	Asian alone	Native Hawaiian / other P. I. alone	White alone		
Academy Failure	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0
Defer	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0
Other	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

Female Applicants

	American Indian or Alaska Native alone	Asian alone	African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed Background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

X or Non-Binary Applicants

	X or Non-Binary Applicants							Hispanic or Latino
	Alaska Native alone	Asian alone	American Indian or Alaska Native alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	
Academy Failure	0	0	0	0	0	0	0	0
Applicant Withdrawal	0	0	0	0	0	0	0	0
Defer	0	0	0	0	0	0	0	0
Did not meet minimum qualifications	0	0	0	0	0	0	0	0
Failed background check- Criminal History	0	0	0	0	0	0	0	0
Failed background check- Financial	0	0	0	0	0	0	0	0
Failed background check- other	0	0	0	0	0	0	0	0
Failed Drug Test	0	0	0	0	0	0	0	0
Interview Panel Recommendation	0	0	0	0	0	0	0	0
Physical Qualification Exam	0	0	0	0	0	0	0	0
Residency Requirement	0	0	0	0	0	0	0	0
Written Exam	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Current Officers and Promotional Process Summary

Burlington- Delran Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 through December 31, 2021 the agency did not receive applications for a promotional opportunity. The agency's promotional process is governed by Civil Service Regulations.

For Burlington- Delran Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers Summary

	# of Total Officers	
Total Officers	29	-
Total Officers Eligible for Promotion	14	48%
Total Officers Applied for Promotion	0	0%
Total Officers Promoted	0	0%
<hr/>		
Total Male	27	93%
Total Female	2	7%
Total X or Non-Binary	0	0%
<hr/>		
Total American Indian or Alaska Native alone	0	0%
Total Asian alone	1	3%
Total Black or African American alone	0	0%
<hr/>		
Total Native Hawaiian or other Pacific Islander alone	0	0%
Total White alone	28	97%
Total Two or more races alone	0	0%
Total Other alone	0	0%
Total Hispanic or Latino	0	0%
<hr/>		
Total 18-29	8	28%
Total 30-39	3	10%
Total 40-49	10	34%
Total 50-59	8	28%
Total 60-69	0	0%
Total 70+	0	0%

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	1	0	0	26	0	0	0
Female	0	0	0	0	2	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	1	0	0	28	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	8	0	0	0	1	0	0	7	0	0	0
Age: 30-39	3	0	0	0	0	0	0	3	0	0	0
Age: 40-49	9	1	0	0	0	0	0	10	0	0	0
Age: 50-59	7	1	0	0	0	0	0	8	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Officers Eligible for Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	13	0	0	0
Female	0	0	0	0	1	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	14	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	1	0	0	0	0	0	0	1	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	5	1	0	0	0	0	0	6	0	0	0
Age: 50-59	7	0	0	0	0	0	0	7	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington-DeIran Township Police Department
December 7, 2021 through December 31, 2021

Officers who Applied for a Promotion

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino			
	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0
Male	0	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Officers Promoted

	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Male	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0
X or Non-Binary	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0

	Male	Female	X or Non-Binary	American Indian or Alaska Native alone	Asian alone	Black or African American alone	Native Hawaiian / other P. I. alone	White alone	Two or more races alone	Other alone	Hispanic or Latino
Age: 18-29	0	0	0	0	0	0	0	0	0	0	0
Age: 30-39	0	0	0	0	0	0	0	0	0	0	0
Age: 40-49	0	0	0	0	0	0	0	0	0	0	0
Age: 50-59	0	0	0	0	0	0	0	0	0	0	0
Age: 60-69	0	0	0	0	0	0	0	0	0	0	0
Age: 70+	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington-Delran Township Police Department
December 7, 2021 through December 31, 2021

Officers Promoted

	Promoted to Sergeant				Promoted to Lieutenant				Promoted to Captain			
	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total	Male	Female	X or Non-Binary	Total
American Indian or Alaska Native alone	0	0	0	0	0	0	0	0	0	0	0	0
Asian alone	0	0	0	0	0	0	0	0	0	0	0	0
Black or African American alone	0	0	0	0	0	0	0	0	0	0	0	0
Native Hawaiian / other P. I. alone	0	0	0	0	0	0	0	0	0	0	0	0
White alone	0	0	0	0	0	0	0	0	0	0	0	0
Two or more races alone	0	0	0	0	0	0	0	0	0	0	0	0
Other alone	0	0	0	0	0	0	0	0	0	0	0	0
Hispanic or Latino	0	0	0	0	0	0	0	0	0	0	0	0

Agency Name:
Year:

Burlington- Delran Township Police Department
December 7, 2021 through December 31, 2021

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups

A description of the data used to determine the existence of any underrepresentation.

Any new or modified Program goals to be implemented in the upcoming Year

INSERT SAMPLE TEXT HERE FROM AGENCY.