Forces Recruitment and His Asses Report of Diversity is law

Burlington- Delran Township Police Department Time Period: December 7, 2021 through December 31, 2021

Reporting Requirement: N.J.S.A. 52:178-4.10

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Applicant and Hiring Process Summary

Burlington- Delran Township Police Department is a Municipal law enforcement agency. During the time period covering December 7, 2021 through December 31, 2021 the agency did not receive applications for law enforcement officers. The ageny's hiring process is governed by Civil Service Regulations.

For Burlington- Delran Township Police Department in the above time period, the applicant and hiring process included the following methods of identifying applicants:

During the hiring process, Delran Township Police Department included the following elements to identify the most qualified applicants:

During the hiring process, Delran Township Police Department considers an applicant to be appointed

Agency Name:

Year:

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Summary

| | # % of Total Applicants | | # % of T | # % of Total Applicants |
|-----------------------------------|-------------------------|----------------------------------------|----------|-------------------------|
| Total Applicants | 0 | Direct Hire Applicants | c | ı |
| Total Applicants Appointed | 0 | Transfer Applicants | 0 | • |
| Total Applicants Not Appointed | 0 | Waiver Applicants | 0 | 1 |
| : | | CSC Exam Exempt Direct Hire Applicants | 0 | • |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicant Demographic Summary

| K | Race Sthnicity | Sexual Orientation | Gender. | |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|-----------------------------------------------------|-----------------------------|
| Total 18-29 Total 30-39 Total 40-49 Total 50-59 Total 60-69 Total 70+ | Total American Indian or Alaska Native alone Total Asian alone Total Black or African American alone Total Native Hawaiian/ other Pacific Islander alone Total Two or more races alone Total Total Other alone Total Hispanic or Latino | LGBTQ+ | Total Male Total Female Total X or Non-Binary | Total A |
| 00000 | | 0 0 | 0 0 | Total Applicants % of Total |
| 00000 | 0000000 | 0 0 | 0 0 0 | Direct Hire Applicants |
| 00000 | 0000000 | 0 | 000 | Transfer Applicants |
| 00000 | | 0 0 | 0 0 0 | Waiver Applicants |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Gender, Race & Age Demographics

| Age: 70+ | Age: 60-69 | Age: 50-59 | Age: 40-49 | Age: 30-39 | Age: 18-29 | | | | | | Total | X or Non-Binary | Female | | Male | | | |
|----------|------------|------------|------------|------------|------------|-------------|----------------------------|--------------------|-----------------------|---|-------|-----------------|----------|---|------|---------------------|-------------------------|---|
| 0 | 0 | 0 | 0 | 0 | 0 | Male Female | | | | | | | | | | Alaska Natīve alone | American Indian or | |
| 0 | 0 | 0 | 0 | 0 | 0 | i | | | | | 0 | 0 | c | • | 0 | ne | ğ | |
| <u>o</u> | | 0 | 0 | 0 | _0 | Binary | X or Non- | | | | 0 | 0 | c | > | 0 | alone | Asian | |
| 0 | 0 | 0 | 0 | 0 | 0 | alone | Native | Alaska | American Indian or | • | | | | | | American alone | Black or African | |
| 0 | 0 | 0 | . 0 | | . 0 | alone | Asian | | | | 0 | C | , , | > | 0 | n alone | African | |
| 0 | | | , c | · c | , 0 | alone | Asian American other P. I. | African Hawaiian / | Black or | | | | | | | other F | Native Hawaiian / | |
| C | , c | , c | , c | o c | o | alone | other P. I. | ławaiian / | Native | | 0 | c |) (| 0 | 0 | other P. I. alone | waiian / | |
| c | , c |) C | o c | , c | o c | alone | White | | | | c | | o | 0 | 0 | alone | White | |
| c | , c | o c | o c | . | o c | alone | races | | Two or | | | | | | | | White Two or more races | |
| <u>c</u> |) C | | 5 C | <u> </u> | o c | alone | Other | <u> </u> | | | c | , (| > | 0 | C | alone | e races | |
| c | . | . | 5 0 | 5 (| - | or Latino | Other Hispanic | | | | _c | | <u> </u> | 0 | c | aione | Other | |
| - | • | | | | | | | | | | | 5 (| 5 | 0 | | Laurio | Other Hispanic or | _ |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Applicants

Applicants: Sexual Orientation Demographics

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Appointed Applicants: Gender, Race, & Age Demographics

| Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | | Male Female X or Non-Binary |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
| 00000 | Male Fe | American Indian or Alaska Native alone 0 |
| 00000 | Female | ian or alone 0 0 |
| 00000 | X or Non- Binary | Asian alone 0 |
| 00000 | American Indian or Alaska Native alone | Black or African American alone 0 0 |
| 00000 | Asian | African n alone 0 0 0 |
| 00000 | Black or Native African Hawaiian / Asian American other P. I. alone alone alone | Native Ha other P |
| 00000 | Native Iawaiian / other P. I. | Native Hawaiian / other P. J. alone 0 0 0 |
| 00000 | White alone | White alone 0 0 0 0 |
| 00000 | l | White Two or more races Other Hispanic or alone alone alone Latino 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| 00000 | Other alone | e races alone 0 0 0 |
| 00000 | rwo or more races Other Hispanic alone alone or Latino | Other alone 0 |
| | | Hispanic or Latino 0 0 0 |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Appointed Applicants: Sexual Orientation Demographics

| Not LGBTQ+ | LGBTQ+ | | Not LGBTQ+ | LGBTQ+ | |
|------------|--------|-------------------------------------------|------------|------------|-----------------------------------------------------------------------------------------|
| 0 | 0 | Age: 18- Age: 30- 29 39 | 0 | 0 | Male Fei |
| 0 | 0 | | 0 | 0 | Female |
| 0 | 0 | \ge: 40-49 | 0 | 0 | X or Non- Binary |
| 0 | 0 | Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | 0 | 0 | American Indian or Alaska Native alone |
| 0 | 0 | e: 60-69 / | 0 | . 0 | Asian alone |
| 0 | 0 | \ge: 70+ | c | . 0 | Black or Native African Hawaiian , Asian American other P. I alone alone alone |
| | | | c | o 0 | 0 - 0 |
| | | | c |) C | White alone |
| | | | c | o c | Two or more races alone |
| | | | |) C | Other alone |
| | | | Č | - - | Two or more White races Other Hispanic alone alone alone or Latino |

Not LGBTQ+ LGBTQ+

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicants: Gender, Race, and Age Demographics

| Age: 70+ | Age: 60-69 | Age: 50-59 | Age: 40-49 | Age: 30-39 | Age: 18-29 | | | | | Total | X or Non-Binary | Female | Male | | | |
|-----------|------------|------------|------------|------------|---------------|-----------|--------------------------------------------------|-----------------------|---|-------|-----------------|--------|------|---------------------|-------------------------------------------|---|
| 0 | 0 | 0 | 0 | 0 | 0 | Male | | | | | | | | Alaska Native alone | American Indian or | |
| 0 | 0 | 0 | 0 | 0 | 0 | Female | | | | 0 | 0 | 0 | 0 | ve alone | ndian or | |
| <u>o</u> | 0 | 0 | 0 | | 0 | Binary | X or Non- | | _ | 0 | 0 | 0 | 0 | alone | Asian | |
| 0 | 0 | 0 | 0 | 0 | 0 | alone | Alaska Native | American Indian or | | 0 | 0 | 0 | 0 | American alone | Black or African | |
| 0 | 0 | | | 0 | . 0 | alone | Asian | | | | | | | те | | |
| 0 | 0 | | o C |) C | . 0 | alone | AJrıcan Hawaiian / Asian American other P. I. | Black or | | 0 | 0 | 0 | 0 | other P. I. alone | Native Hawaiian / | |
| 0 | C | , c | , c | o c | . 0 | alone | awaiian / other P. I. | Native | | | | | | lone | xiian / | |
| 0 | | o c | o c | . | o c | alone | White | | | _ | 0 | . 0 | . 0 | alone | White | |
| c | | 5 C | 5 C | 5 C | > C | gione | races | Two or | | | | | | | Two or mor | |
| <u>_c</u> |) C | 5 0 | 5 6 | <u> </u> | o c | aione | Other | | | c | o C | o C | , c | alone | e races | |
| c | . | . | . | 5 6 | - | or Latino | Other Hispanic | | | _c | <u> </u> | , c |) C | alone | Other | _ |
| • | • | | | | | ī | | | | | o c | c | o c | Latino | White Two or more races Other Hispanic or | |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicants: Sexual Orientation Demographics

| Age 29 | LGBTQ+ Not LGBTQ+ |
|-------------------------------------------|-----------------------------------------------------------------------------------|
| : 18- / | Male 0 |
| Age: 18- Age: 30- 29 39 / | Male Female 0 0 0 |
| Age: 40-49 | X or Non- Binary 0 |
| Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | American Indian or Alaska Native alone 0 |
| e: 60-69 / | Asian alone 0 |
| ge: 70+ | Asian American other P. I alone alone alone 0 0 |
| | 0 0 0 0 0 0 0 0 0 |
| | White alone 0 |
| | Two or more races alone 0 |
| | Other alone 0 |
| | Two or more White races Other Hispanic alone alone alone or Latino 0 0 0 0 0 0 |

Not LGBTQ+

LGBTQ+

0 0

0 0

0 0

0 0

0 0

00

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicant- Reasons

| | Failed background check- Financial | Failed background check- Criminal History | Did not meet minimum qualifications | Defer | Applicant Withdrawal | Academy Failure | |
|--------------|------------------------------------|-------------------------------------------|-------------------------------------|--------------------------------|----------------------|--------------------------------|---------------------------------------|
| | 0 - | 0 - | 0 - | 0 - | 0 : | 0 - | % of Total Not # Appointed Applicants |
| Written Exam | Residency Requirement | Physical Qualification Exam | Other | Interview Panel Recommendation | Failed Drug Test | Failed Background check- other | |
| 0 - | O ; | 0 - | 0 | 0 : | 0 . | 0 . | % of Total Not # Appointed Applicants |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

| Academy Failure Applicant Withdrawal Defer Did not meet minimum qualifications Failed background check- Criminal History | American Indian or Alaska Native alone 0 0 0 0 | Male Applicants Black c Africa Asian America alone alon 0 0 0 0 | | Two or more Native Hawaiian / White races Other Hispanic or other P. I. alone alone alone alone Latino 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | White alone 0 0 0 | Two or more races alone 0 0 0 | Other halone o o o | Other Hispanic or alone Latino 0 0 0 0 0 0 0 0 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------|--------------------|------------------------------------------------|
| | | | > | O | 0 | 0 | 0 | 0 |
| Academy Failure | • | c | • | 1 | • | • | _ | > |
| Applicant Withdrawa | 0 | 0 | 0 | 0 | 0 | C | | c |
| Applicant without awar | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cerer | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Did not meet minimum quaiilications | · (| י כ | > | 5 | > | > | <u>o</u> | 0 |
| Failed background check- Criminal History | c | c | c | c | , | ! | | |
| Time to the state of the state | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Falled background chock other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Falled Background dieck onice | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| railed Drug Test | o ' | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Interview Patter Recommendation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Physical Qualification exam | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Residency Requirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Writer Exam | 0 | 0 | 0 | 0 | 0 | 0 | <u>0</u> | 0 |

Other

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

| Other | Written Exam | Residency Requirement | Physical Qualification exam | Interview rand recommendation | Falled Drug Test | Falled Background check- onici | Failed background check chhor | Falled packground check Einancial | Did not meet infinition quantitation | Deler most minimum qualifications | Applicant withdrawar | Academy Failule | | | | | | |
|-------|--------------|-----------------------|-----------------------------|-------------------------------|------------------|--------------------------------|-------------------------------|-----------------------------------|--------------------------------------|-----------------------------------|----------------------|-----------------|-----|----------------------|--------------------|---------|----------|-------------------|
| 0 | c | » (| > | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | Alaska Native alone | American Indian or | | | Fe |
| 0 | | o (| 0 | 0 | 0 0 | 0 0 | 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | 0 0 | | Asian American | African | Rlack or | Female Applicants |
| c |) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | other P. I. alone | Native Hawaiian / | | | |
| c | > | | | | | | | | | | 0 | 0 | 0 | i. alone alone alone | White | | | |
| ć | > | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | alone | races | more | Two or | |
| _6 | 2_ | <u>o</u> | 0 | 0 | 0 | 0 | 0 | _0 | 0 | 0 | 0 | 0 | | alone | Other H | • | | _ |
| | 0 | 0 | 0 | 0 | . 0 | 0 | 0 | 0 | . 0 | . 0 | . 0 | . 0 | c | alone alone Latino | ispanic or | • | | |

Burlington-Delran Township Police Department December 7, 2021 through December 31, 2021

Not Appointed Applicants- Reasons by Gender & Race

X or Non-Binary Applicants

| Other | Residency Requirement | Plysical Qualification towns | Interview raties recommendation . | Falled Drug Test | Falled Background Check- order | Falled background check-other | Falled background check. Financial | Did lide liteer tilliminatis 4ccilings History | Did not most minimum qualifications | Applicant withouses | Academy Famus | | Alaska Native alone | American Indian or | | | × |
|----------|-----------------------|------------------------------|-----------------------------------|------------------|--------------------------------|-------------------------------|------------------------------------|------------------------------------------------|-------------------------------------|---------------------|---------------|---|---------------------|---------------------|---------|----------|----------------------------|
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | ne alone | or Asian | | | X or Non-Binary Applicants |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | e alone | A | African | Rinck or | ary Appli |
| 0 | 0 0 | 0 0 | 0 0 | 0 | 0 0 | 0 | 0 0 | 0 0 | 0 0 | 0 | 0 0 | 0 | other P. | Native Hav | | 2 | cants |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | alone | vaiian / White race | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | alone | White races O | more | Two or | |
| - | . 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | alone | Other | | | _ |
| | 0 0 | . 0 | . 0 | 0 | 0 | 0 | 0 | . 0 | 0 | 0 | 0 | | Launo | Hispanic or | | | |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Current Officers and Promotional Process Summary

December 7, 2021 through December 31, 2021 the agency did not receive applications for a promotional opportunity. The Burlington- Delran Township Police Department is a Municipal law enforcement agency. During the time period covering agency's promotional process is governed by Civil Service Regulations.

For Burlington- Delran Township Police Department in the above time period, the promotional included the following methods of identifying qualified officers:

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers Summary

% of Total Officers

| ₹ _o | Race Ethnicity | Gender. | |
|-----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Total 18-29 Total 30-39 Total 40-49 Total 50-59 Total 60-69 Total 70+ | Total American Indian or Alaska Native alone Total Asian alone Total Black or African American alone Total Native Hawaiian or other Pacific Islander alone Total White alone Total Two or more races alone Total Other alone Total Hispanic or Latino | Total Male Total Female Total X or Non-Binary | Total Officers Total Officers Eligible for Promotion Total Officers Applied for Promotion Total Officers Promoted |
| 10 8 0 | 28 0 0 | 27 | 29 14 0 |
| 28% 10% 34% 28% 0% | 0% 0% 0% 97% 0% | 7% 0% | 48% |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Annual Summary of Law Enforcement Diversity: Current Officers and Promotions

Current Officers

| Age: 70+ | Vas- 60-86 | Age: 50-59 | Age: 40-49 | Age: 30-39 |) (0) (1) | Aga: 18-79 | | | | | | | Total | X or Non-Binary | r ciliaic | Fomolo | Male | | | | |
|----------|------------|------------|------------|------------|-------------|------------|-----------------|----------------------------|--------------------|-----------|----------|-------------|----------|-----------------|-----------|--------|----------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--|
| 0 0 | 0 | 7 | 9 | u | ، د | 8 | Male | | | | | | | | | | | Alaska Native alone | The state of the s | American Indian or | |
| 0 | 0 | ⊢ → | | c | 2 | ٥ | Female | | | | | | 0 | c | . | 0 | 0 | ve alone | | ndian or | |
| 0 | 0 | 0 | 0 | | 2 | 0 | Binary | X or Non- | | | | | ⊢ | c | 5 | 0 | — | dione | 2/22 | Asian | |
| 0 | 0 | 0 | C | o (| > | 0 | alone | Native | Alaska | Indian or | American | | | | | | | לווופווכמון מוסויכ | Amorica | Black or African | |
| 0 | 0 | 0 | |) (| 0 | щ | alone | Asian | | | | | 0 | (| > | 0 | c | ii dioiic | n alone | African | |
| 0 | 0 | c | | יכ | 0 | 0 | alone | Asian American other P. I. | African Hawaiian / | Black or | | | | | | | | | other | Native Hawaiian / | |
| 0 | 0 | · c | | 5 | 0 | 0 | alone | other P. I. | Hawaiian / | Native | | | c | > | 0 | 0 | c | | other P. I. alone | zwaiian / | |
| 0 | 0 | . 0 | o 6 | 1 | ω | 7 | alone | White | | | | | 25 | , | 0 | 2 | 20 | 36 | alone | White | |
| 0 | C | o c | o (| 0 | 0 | 0 | | | more | Two or | İ | | | | | | | | | Two or mon | |
| <u>0</u> | | | 5 (| <u> </u> | 0 | | alone | Other | 2 | | | | c | > | 0 | 0 | | 0 | alone | e races | |
| _ | _ | | . | c | C | | alone or Latino | Other Hispanic | | | | | c | > | 0 | 0 | (| 0 | alone | Other | |
| J | , | | | _ | _ | _ | 1 | | | | | | - | | 0 | · c |) (| 0 | Latino | White Two or more races Other Hispanic or | |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Officers Eligible for Promotion

| Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | | Male Female X or Non-Binary |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 0 0 7 5 0 1 | Male I | American Indian or Alaska Native alone 0 0 |
| 0 0 0 1 0 0 | Female | dian or e alone 0 0 0 |
| 00000 | X or Non- Binary | Asian alone 0 0 0 |
| 00000 | American Indian or Alaska Native alone | Black or African American alone 0 0 |
| 00000 | Asian alone | African 1 alone 0 0 0 |
| 00000 | Black or Native African Hawaiian / Asian American other P. I. alone alone alone | Native Hawaiian / other P. I. alone |
| 00000 | Native 'awaiian / other P. I. alone | other P. I. alone 0 0 0 0 |
| 00760+ | White alone | White alone 13 1 1 1 1 1 1 1 |
| 00000 | Two or more races alone | White Two or more races alone alone 13 0 1 0 0 0 14 0 |
| 00000 | Other alone | e races alone 0 0 |
| 00000 | Other Hispanic | Other lalone o |
| | | Other Hispanic or alone Latino 0 0 0 0 0 0 0 0 0 0 |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Officers who Applied for a Promotion

| Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | | Male Female X or Non-Binary Total | |
|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|-----------------------------------|--------------------------------------------------------------|
| 00000 | Male Fe | | American Indian or Alaska Native alone |
| 000000 | Female | 0000 | an or Mone |
| 00000 | X or Non- Binary | 0000 | Asian alone |
| 00000 | American Indian or Alaska Native alone | | Black or African American alone |
| 00000 | Asian , | 0000 | African n alone |
| 00000 | Black or Native African Hawaiian/ Asian American other P. I. alone alone alone | | Native Hawaiian / other P. l. alone |
| 00000 | Native lawaiian / other P. I. alone | 0000 | ative Hawaiian / other P. I. alone |
| 00000 | White alone | 000 | White i |
| 00000 | | | Two or mor |
| 00000 | wo or more races Other Hispanic alone alone or Latino | 000 | e races alone |
| 00000 | Hispanic or Latino | 000 | Other alone |
| | | 000 (| White Two or more races Other Hispanic or alone alone Latino |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Officers Promoted

| Age: 18-29 Age: 30-39 Age: 40-49 Age: 50-59 Age: 60-69 Age: 70+ | | Male Female X or Non-Binary |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| 00000 | Male Fe | American Indian or Alaska Native alone 0 0 |
| 00000 | Female | ian or alone 0 0 0 |
| 00000 | X or Non- Binary | Asian alone 0 0 0 |
| 00000 | American Indian or Alaska Native alone | Black or African American alone 0 |
| 00000 | Asian | African 1 alone 0 0 0 |
| 00000 | Black or Native African Hawaiian / Asian American other P. I. alone alone alone | Native Hawaiian / other P. I. alone 0 0 |
| 00000 | Native Hawaiian / other P. I. alone | ative Hawaiian / other P. I. alone 0 0 0 |
| 00000 | White alone | White alone 0 |
| 00000 | | White Two or more races Other Hispanic or alone alone alone Latino 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 |
| 00000 | Other alone | e races alone 0 0 |
| 00000 | Two or more races Other Hispanic alone alone or Latino | Other alone 0 |
| | | Hispanic or Latino 0 0 0 |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Officers Promoted

| | | | | 3 | | | | | | | | • |
|---------------------|------|----------------------|------------|-------|------|------------------------|-----------|----------|----------|---------------------|-------------|------------|
| | | Promoted to Sergeant | o Sergeant | | Pro | Promoted to Lieutenant | eutenant | | | Promoted to Captain | to Captain | |
| | | | X or Non- | | | \ | X or Non- | | | \ | X or Non- | |
| | Male | Female | Binary | Total | Male | Female | Binary | Total | Male | Male Female Binary | Binary | Total |
| American Indian or | | | | | | ì |) | <u> </u> | > | > | > | > |
| Alaska Native alone | 0 | 0 | 0 | 0 | 0 | 0 | O | | · c | | |) <u>c</u> |
| Asian alone | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | C | |
| Black or African | | | | | | | • |) |) | , | > | > |
| American alone | 0 | 0 | 0 | 0 | 0 | 0 | 0 | c | c | c | c | C |
| Native Hawaiian / | | | | , | • | > |) | | > | > | > | <u> </u> |
| other P. I. alone | 0 | 0 | 0 | 0 | 0 | · c | · c | <u> </u> | , c | , , | o c | o (|
| White alone | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | c | c | |
| Two or more races | | | | | | • | • | <u> </u> | • | > | 5 | > |
| alone | 0 | 0 | 0 | 0 | 0 | 0 | | <u> </u> | · c | o c | o c |) (|
| Other alone | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 0 | 0 0 | o c | o C | 5 0 |
| Hispanic or Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <u>o</u> | c | c | c | |

Burlington- Delran Township Police Department December 7, 2021 through December 31, 2021

Additional Narrative

Narrative Prompts: A detailed assessment as to whether representation has improved for any previously identified underrepresented groups Any new or modified Program goals to be implemented in the upcoming year A description of the data used to determine the existence of any underrepresentation.

INSERT SAMPLE TEXT HERE FROM AGENCY.