

**NOTICE OF PENDING ORDINANCE
TOWNSHIP OF DELRAN
ORDINANCE 2026-04**

AN ORDINANCE TO ESTABLISH SALARIES FOR VARIOUS EMPLOYEES WITHIN THE TOWNSHIP OF DELRAN, COUNTY OF BURLINGTON, STATE OF NEW JERSEY AND REGULATING THE MANNER OF PAYMENT OF SAME

WHEREAS, the Township Council of the Township of Delran, to remain in compliance with N.J.S.A 40A:9-165 desires to amend the Salary Ordinance presently in place.

NOW, THEREFORE, BE IT ORDAINED by the Township Council of the Township of Delran in the County of Burlington and State of New Jersey that:

The salaries and wages shall be effective for all employees, as indicated below, and remain in full force and effect until amended, modified, or repealed:

SECTION I. ANNUAL SALARIES

- A. The base salaries of all employees covered under the CWA Agreement will be as follows per annum, per year indicated. These annual salaries are paid on a biweekly basis.

CLERICAL EMPLOYEES HIRED PRIOR TO 9/1/2014

Deputy Court Clerk
Keyboarding Clerk 1
Account Clerk
Data Machine Operator

	Base	1	2	3	4	5
2026	50,881- 52,838	51,313-53,287	52,171- 54,178	53,041- 55,081	53,911- 55,985	55,258- 57,383
2027	52,535	52,980	53,866	54,765	55,663	57,054
2028	54,242	54,702	55,617	56,545	57,472	58,909

Deputy Court Clerk
Keyboarding Clerk 2
Senior Assessing Clerk
Senior Police Records Clerk
Senior Tax Clerk
Senior Account Clerk
Tech Assistant Office of Construction Official (TACO)
Deputy Tax Collector
Secretary Board/Commission

	Base	1	2	3	4	5
2026	59,372- 61,656	60,498- 62,825	61,525- 63,891	62,704- 65,116	64,483- 66,963	66,095- 68,637
2027	61,302	62,464	63,525	64,742	66,579	68,243
2028	63,294	64,494	65,589	66,846	68,743	70,461

CLERICAL EMPLOYEES HIRED ON OR AFTER 9/1/2014

1-5 years' experience

Deputy Court Clerk
 Keyboarding Clerk 1
 Account Clerk
 Data Machine Operator

	Base	1	2	3	4	5
2026	47,947- 49,791	48,353- 50,213	49,161- 51,052	49,981- 51,903	50,800- 52,754	52,070- 54,073
2027	49,505	49,925	50,759	51,605	52,451	53,762
2028	51,114	51,547	52,408	53,282	54,155	55,509

6+ years' experience

Deputy Court Clerk Keyboarding Clerk 2
 Senior Assessing Clerk Senior Police Records Clerk
 Senior Tax Clerk Senior Account Clerk
 Deputy Tax Collector Tech Assistant Office of Construction Official (TACO)
 Secretary Board/Commission

	Base	1	2	3	4	5
2026	55,947- 58,099	57,008- 59,201	57,975- 60,205	59,442- 61,728	60,765- 63,102	62,283- 64,679
2027	57,765	58,861	59,859	61,374	62,740	64,307
2028	59,642	60,774	61,804	63,369	64,779	66,397

PUBLIC WORKS EMPLOYEES HIRED PRIOR TO 7/1/2009

PUBLIC WORKS TITLES

Public Works Laborer; Road Repairer / Truck Driver; Equipment Operator; Heavy Equipment Operator; Motor Broom Operator; Mechanic; Mechanic/HVAC-LPL; Mechanic Helper; Parks Maintenance Worker

	Base	1	2	3	4	5
2026	31.17	33.25	35.61	36.70	37.89	38.84
2027	32.18	34.3	36.76	37.89	39.13	40.10
2028	33.23	35.44	37.96	39.12	40.40	41.41

PUBLIC WORKS EMPLOYEES HIRED ON OR AFTER 7/1/2009

TIER 1 TITLES

Public Works Laborer

	Base	1	2	3	4	5
2026	19.34	20.84	22.32	23.80	25.32	25.95
2027	19.97	21.51	23.05	24.58	26.14	26.79
2028	20.62	22.21	23.79	25.38	26.99	27.66

TIER 1A TITLES

Laborer 2; Road Repairer 2; Road Repairer / Truck Driver; Public Works Repairer

	Base	1	2	3	4	5
2026	25.26	27.10	28.96	30.25	31.60	32.39
2027	26.08	27.98	29.90	31.23	32.63	33.45
2028	26.92	28.89	30.88	32.25	33.69	34.53

TIER 2 TITLES

Maintenance Repairer; Building Maintenance Worker; Parks Maintenance Worker; Motor Broom Operator; Mechanic Helper; Mechanic/HVAC-LPL; Equipment Operator; Heavy Truck Driver; Heavy Equipment Operator; Senior Mechanic

	Base	1	2	3	4	5
2026	31.17	33.25	35.61	36.70	37.89	38.84
2027	32.18	34.33	36.76	37.89	39.13	40.10
2028	33.23	35.44	37.96	39.12	40.40	41.41

WATER & SEWER EMPLOYEES

	2026	2027	2028
STEP		3.25%	3.25%
A	22.00	22.72	23.45
B	22.75	23.49	24.25
C	23.50	24.26	25.05
D	24.25	25.04	25.85
E	25.00	25.81	26.65
F	26.25	27.10	27.98

Section II Repeal – All Ordinances or part of Ordinances inconsistent with the terms of this Ordinance are hereby repealed to the extent of their inconsistency.

Section III Adoption – This Ordinance shall take effect immediately upon its final adoption and publication according to law.

Notice of Pending Ordinance

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Council of the Township of Delran, in the County of Burlington, State of New Jersey, on March 10, 2026. It will be further considered for final passage, after public hearing thereon, at a meeting of the Township Council to be held at the Delran Municipal Building, 900 Chester Avenue, Delran, New Jersey 08075 on April 14, 2026 at 7:00 P.M. During the week prior to and up to and including the date of such meeting copies of the full ordinance will be available at no cost and during regular business hours, at the Township Clerk's office for the members of the general public who shall request the same.

Jamey L. Eggers, Township Clerk